

JONATHAN A. ROTHSTEIN

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PROFESSIONAL EXPERIENCE

Over 30 years of labor relations experience representing employers, unions and individuals in labor and employment matters and as a neutral with the Illinois Labor Relations Board. I have negotiated collective bargaining agreements in the private and public sectors and in diverse industries, including manufacturing, education, health care, service and maintenance, law enforcement and others; represented unions and employers in arbitration cases involving discipline, contract interpretation and interest arbitration; and represented individuals, unions and employers in employment cases before various administrative agencies and in state and federal court.

In addition to labor mediation and arbitration, I have extensive experience mediating disputes arising under commercial and consumer contracts, commercial and residential leases, attorney-fee matters, and experience in issues arising in dissolution of marriage.

EMPLOYMENT

Independent Arbitrator and Mediator December 2013 - present

The Cook County Health and Hospitals System

Labor Relations Consultant, May, 2013 – July, 2013

The University of Chicago Medical Center

Director, Employee and Labor Relations, July, 2011 – December, 2012

Cook County, Illinois

Deputy Chief, Human Resources, Acting Chief, Human Resources and Special Assistant to the President for Labor Relations, 2003 – 2010; December, 2010 – July, 2011

Rosalind Franklin University of Medicine and Science

External Affairs Consultant, June 2010 – November, 2010

Hughes, Socol, Piers, Resnick & Dym

Partner, 1990 - 2003

Chicago Housing Authority

Associate General Counsel, Acting Director Human Resources and Special Assistant to the Chairman, 1986-1989

Illinois Labor Relations Board

Administrative Law Judge, 1984 – 1985

Rothstein, Adams & Rothstein

Partner, 1981 – 1984

Service Employees International Union, Local 73

Representative and staff attorney, 1979 – 1981, 1985 – 1986

EDUCATION, TRAINING AND CERTIFICATIONS

George Washington University Law School, Washington, D.C.

Juris Doctor, with honors, 1979

The University of Chicago, Chicago, Illinois

Bachelor of Arts Degree in Anthropology, with honors, 1976

Northwestern University, Chicago, Illinois

Mediation Skills Training

Center for Conflict Resolution

Certification – Mediation Skills Training

Federal Mediation and Conciliation Service

Certification – Becoming a Labor Arbitrator

TEACHING AND LECTURING

Roosevelt University (Labor Education Program)

Part-Time Instructor, 1979 - 1984

PUBLICATIONS

Waters v. Churchill: First Amendment Procedural Due Process as an Employee Right, or a new Weapon in the Employer's Summary Judgment Arsenal? - Volume 10, Civil Rights Litigation and Attorney Fees Annual Handbook, West Group (1994).

Missouri v. Jenkins: The Exhaustion of Integration as a Remedy for Racial Discrimination in Education - Volume 11, Civil Rights Litigation and Attorney Fees Annual Handbook, West Group (1995).

Hispanics United, et al. v. Village of Addison: The Fair Housing Act and Community Redevelopment in Minority Communities - Volume 15, Civil Rights Litigation and Attorney Fees Annual Handbook, West Group (1999)

REPRESENTATIVE LABOR AND EMPLOYMENT CASES

As Neutral

American Federation of State, County and Municipal Employees, AFL-CIO, Petitioner, and The County of Cook, Cook County Sheriff Elrod, Employers, Docket No. L-RC-85-01, Hearing Officer's Decision and Recommended Disposition of the Case (Illinois Local Labor Relations Board, 1995) (Finding that correctional officers employed by County are statutory employees and recommending that Board conduct a representation election.)

Representing Employer

Michael Nudell, Appellant, v. The Forest Preserve District of Cook County, Appellee, 207 Ill.2d 409 (2003) (Affirming dismissal of administrative review petition of civil service commission's discharge of employee.)

Representing Union

Chicago Teachers Union, Local 1, American Federation Of Teachers, AFL-CIO, Petitioner-Appellant v. Illinois Educational Labor Relations Board And Chicago Board Of Education, Respondents-Appellees, 344 Ill. App.3d 624 (2003) (Reversing decision of IELRB denying enforcement of arbitration award.)

Representing Individuals

Solero, et al. and EEOC v. Watlow Batavia Inc., N.D. Ill., No. 99 C 1435, consent decree (N.D. Ill. 2000) (Title VII employment discrimination case involving employees discharged for violating an “English-only” rule.)

PANELS, ROSTERS AND ORGANIZATIONAL MEMBERSHIPS

Panels

American Arbitration Association – Labor Panel
Chicago Transit Authority and Amalgamated Transit Union
Illinois State Universities Civil Service System

Memberships

American Bar Association
ABA Section on Labor and Employment Law
ABA Section on Alternative Dispute Resolution

Chicago Bar Association
CBA Committee on Labor and Employment Law
CBA Committee on Alternative Dispute Resolution

Illinois State Bar Association
ISBA Section on Labor and Employment Law
ISBA Section on Alternative Dispute Resolution

The Association for Conflict Resolution – Chicago Chapter

Labor and Employer Relations Association – Chicago Chapter

VOLUNTEER ACTIVITY

Center for Conflict Resolution

Volunteer Mediator, Court Referred Mediation Program, May, 2014 – present (Commercial and Consumer complaints, Commercial and Residential Landlord/Tenant, Attorney-fee disputes, Post-decree Matrimonial disputes, including joint-parenting agreements, child support and financial issues, and Guardianship disputes)

FEE SCHEDULE

Grievance and Interest Arbitration/ Mediation – Labor

\$1200 per day plus expenses

Cancellation Fees and Policy: One full day's per diem for hearings cancelled or rescheduled 30 days or less prior to scheduled hearing date. The parties will be jointly and severally liable for all fees and expenses.

Expenses: Reimbursement for transportation, photocopying and expedited mail service. Reimbursement for lodging and meals (if overnight stay outside Chicago metro area required).

Other Mediation

\$300 per hour for all time spent in preparation, travel and mediation time, with a 4-hour minimum for each mediation session.

Cancellation Fees and Policy: One-half day's per diem for mediation sessions cancelled or rescheduled 30 days or less prior to scheduled mediation date. The parties will be jointly and severally liable for all fees and expenses.

Expenses: Reimbursement for transportation, photocopying and expedited mail service. Reimbursement for lodging and meals (if overnight stay outside Chicago metro area required).